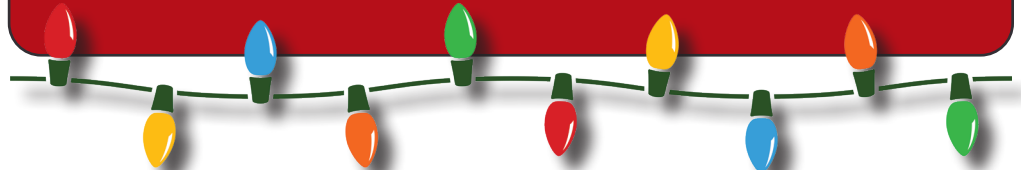





Temp News





Greetings from C&S Business Services!


As the holidays are quickly approaching, the staff at C&S Business Services would like to take this opportunity to thank all our employees and wish you and your family all the best this season! While it would be our preference to extend a personal greeting to our employees and clients, we realize alternative methods of spreading the holiday spirit are necessary this year to avoid spreading of the virus.


The C&S staff sends the following greetings to all our employees...


 **Paula Benne, C&S President** -- "I think we all can agree that 2020 has been a challenging year. I realize C&S employees have stepped up to meet those challenges and I want to thank each and every one of you for your dedication and hard work. It does not go unnoticed or unappreciated! I am thankful for the many blessings we share and wish you a Merry Christmas and blessed New Year!"


Sonnett Cagle, Staffing Specialist -- "I may not get an chance to talk with most employees on a regular basis but please know that you are appreciated. I hope all of you have a wonderful holiday and I look forward to working with you in 2021!" 


Carrie Russell, Staffing Specialist -- "I appreciate all of those who are working the front lines this holiday and want to say "thank you" to all the C&S employees I work with! Count every blessing--big or small--and have a safe and happy holiday!" 


Mary Heimericks, Claims Manager -- "I want to wish everyone a Merry Christmas and Happy New Year! May we all remember the reason for the season and enjoy the holidays!" 

Darlene Norment, Accounting Director -- "First, I want to thank all the C&S employees for getting their time submitted in a timely manner each week. I hope everyone enjoys the holidays with their family and friends!" 

Mandy Thomas, Account Representative -- "Merry Christmas and Happy New Year to all our C&S employees! Thank you for all you do for your place of employment and for C&S!" 

Nicole Wilson, -- "Like many of you, I have young children and this time of the year is special; just to see the excitement that the holidays bring to them. I wish that kind of appreciation and enjoyment of the holidays to everyone." 

Stephanie Lehmen, Community Relations Coordinator -- "The holidays may be different for many of us this year; but to look on the bright side, it gives us a chance to keep it simple and focus on those close to us. I'd like to wish everyone a safe and happy holiday...and peace and health in the new year!" 

Penny Smith, Office Assistant -- "I am grateful for the opportunity to work with C&S staff and employees. May you all have a very Merry Christmas & a Happy New Year!" 

1731 Southridge Drive
Jefferson City, MO 65109
573-635-9295
www.cs-business.com

C&S Staff:

Paula S. Benne, CSP CTS
President

Jerry Benne, CSP
Vice President

Darlene Norment, CSP
Accounting Director

Carrie Russell, CSP CTS
Staffing Specialist

Sonnett Cagle, CSP CTS
Staffing Specialist

Nicole Wilson, CSP
Payroll Clerk

Mandy Thomas, CSP
Account Representative

Stephanie Lehmen
Community Relations Coordinator

Mary Heimericks
Claims Manager

Penny Smith
Office Assistant

 MEMBER OF
American Staffing Association





EMPLOYEE RECOGNITION PROGRAM

C&S Business Services is pleased to once again offer our *Employee Recognition Program* in which C&S employees are eligible to receive a **\$1,000 bonus** from C&S! The objective of the *Employee Recognition Program* is to identify and reward a C&S employee currently on assignment with any of our valued clients.

To be thorough and fair with the *Employee Recognition Award*, we have enlisted the assistance of client supervisors to identify C&S employees who qualify for this recognition based and weighted on the following criteria:

- **Attendance (20%)**
- **Job Performance (20%)**
- **Need (financial or other hardship) (40%)**
- **Attitude (20%)**

After receiving recommendations back from our clients, C&S will review each nominee to determine who will be awarded the \$1,000 bonus. (Client supervisors were asked not reveal their nominations.)

The employee receiving the recognition award will be contacted by C&S prior to the end of the year and a check will be presented to the employee by C&S President Paula Benne. The recipient of the *2020 Employee Recognition Award* will be announced in next month's C&S *Temp News* as well as on the C&S Business Services Facebook page and other media outlets. In addition, the runners up will also received a gift certificate to the Capital City Festival of Lights from C&S Business Services.

Each year, the *Employee Recognition Program* has been very well received by both our client employers and our employees. It also proved to achieve our objective of recognizing and rewarding C&S employees as well as strengthen and encourage good work habits and productivity in all of our employees.

C&S is proud of our employees and it is our privilege and pleasure to present this award and recognition to our outstanding employees!

Thank you and keep up the great work!



What's happening in December:

December 13 -- Big Brothers Big Sisters of JC Jingle Dash Fun Walk Run (4:45 p.m. Binder Park)

December 21 -- First day of Winter

December 24 -- Christmas Eve (C&S closed)

December 25 -- Christmas Day (C&S closed) *

December 31 -- New Year's Eve (C&S closed) *

*** Paychecks processed Dec. 23 & Dec. 30**

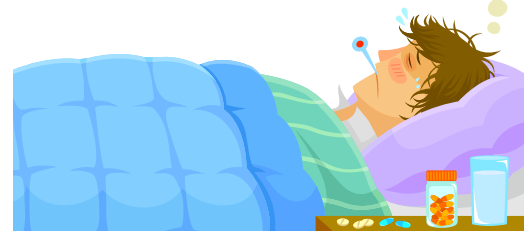
Permanent Placements

The following employees were recently offered and accepted permanent employment at their assignments. C&S would like to congratulate and thank each of these individuals for their hard work and dedication!

Abbygail Mantle
Melvin Ray
Mikaela Draffen
Maria Cepeda
Melondy McIntosh
Omar Juarez
Timothy Olive
Andrew Taylor
Roger Bone
Jose Aguilar

Reminder Corner...

*I MUST call C&S
and I MUST call
my place of employment
when I am sick and
unable to go to work!*



IMPORTANT W-2 NOTICE

C&S will mail W-2 forms to all C&S employees by January 31, 2021. If you have experienced either a name change &/ or address change this year (since being assigned with C&S), please call C&S at 573-635-9295 to update your mailing information by December 28, 2020. Thank you!