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Humor in the Workplace



April contains several occurrences that can turn our thoughts to humor.

- April is National Humor month.
- April Fool's Day is April 1.
- International Moment of Laughter Day is April 14.

Laughter is said to be one of the best stress relievers. It's no wonder, then, that humor is a tool often used in one of the most stressful day-to-day settings like the workplace.

Research shows that humor does, in fact, increase productivity, further creativity, and most importantly, reduce stress. Oftentimes these improvements in the workplace are simply the result of strengthened relationships between coworkers and their superiors due to occasionally sharing a laugh or smile. Yes, despite popular belief, humor can serve as a very effective tool within the workplace, **if used correctly**, of course.

On the other hand, it is also true that humor can create the opposite effect and even lower productivity. The key to using humor as a tool to achieve desirable work conditions is to utilize, balance and manage it appropriately.

Follow these guidelines for managing the appropriate and productive use of humor in the workplace.

Always consider the message in your humor -- Are you using humor to say something inappropriate or something you would not otherwise say?

Keep in mind with whom you are "joking around." Would your humor be offensive to a person, or for that matter, a certain group of people? We aren't always aware of personal struggles of those we work with.



Avoid controversial topics -- especially political or religious beliefs.



One wrong comment and you can wind up having the opposite effect of building a strong working relationship with your humor.

Know the difference between using humor productively and goofing off -- Humor should not stand in the way of getting the job completed; humor should enhance tasks by adding a fun element while not interrupting the work flow.



If you are not sure about your message or your audience, just forget it -- It's about respecting your coworkers and the people around you, so try to stick to a neutral topic if you're not sure how your humor will be received.

FORGET IT!

In closing, humor can be a great tool and utilized in different work situations, as long as it is used appropriately. The key is to use humor the right way, at the right time and in the right amount in order to improve productivity and working relationships.



VOTE FOR C&S

2021 READERS' CHOICE AWARD



We are pleased to announce that C&S Business Services reached the finalist round of the 2021 Readers' Choice Awards!

Now, we are requesting your vote AGAIN to help C&S maintain our #1 ranking!

As reported in last month's *Temp News*, the Jefferson City News Tribune presents the Readers' Choice

Awards to local businesses receiving the most votes in a variety of categories.

C&S Business Services participates in the Readers' Choice Awards and with the help of our loyal employees and customers C&S has received the top award (#1) each year in the *Career Services/Employment* category. **Our goal is to keep that winning streak going!**

Please take a moment to vote for C&S Business Services using this link.

<https://www.newstribune.com/readers-choice-contest/#/gallery?group=374712>

You can vote daily for C&S under the "**Business & Personal Services**" category then under the heading "**Career Services/Employment**" or by clicking on the C&S Business Services online ad.

Votes will be accepted using this link **through April 4**. We are asking your help so C&S can maintain our #1 ranking for Career Services/Employment! **Thank you for voting for C&S for the 2021 Readers' Choice Award!**



What's happening in April:

March 24-April 4 – Vote for C&S for *Readers' Choice Award* (see article to the left)

April 1 – April Fool's Day

April 2 – Good Friday (C&S open regular business hours)

April 4 – Easter

April 22 -- Earth Day

April 30 -- Arbor Day



Permanent Placements

The following employees were recently offered and accepted permanent employment at their assignments. C&S would like to congratulate and thank each of these individuals for their hard work and dedication!

Micaela Digar
Carol Rosslan
Kendra McElroy
Kristen Cooper
Joshua Gilbreth
Marcell Pickens
Jennifer Scaturro
Stacy Flamm
Todd Pitford

News from the C&S Payroll Department

A special email account has been established at C&S Business Services dedicated specifically for Payroll questions, submissions and/or vacation requests. The address is: **payroll@cs-business.com**

C&S employees who use C&S issued paper timecards may scan and submit their weekly timecard using this address.

Any C&S employee may submit direct deposit information, vacation requests and/or other general payroll questions using this dedicated email address to ensure a timely and appropriate response.

Smart Ways to Use Your Stimulus Check

- **Pay any overdue bills**
Rent, Utilities, Car Insurance
- **Stock your pantry**
Stocking up on non-perishable items
- **Pay Off High Interest Debt**
Credit Cards
- **Necessary Car Maintenance**
Repairs/oil change so car is reliable
- **Create Emergency/Savings**
3 to 6 months of living expenses
- **Pay ahead on your rent**



Thought for the Month...

