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### **C&S Staff:**

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*President*

**Jerry Benne, CSP**  
*Vice President*

**Darlene Norment, CSP**  
*Accounting Director*

**Carrie Russell, CSP CTS**  
*Staffing Specialist*

**Sonnett Cagle, CSP CTS**  
*Staffing Specialist*

**Nicole Wilson, CSP**  
*Payroll Clerk*

**Mandy Thomas, CSP**  
*Account Representative*

**Stephanie Lehmen**  
*Community Relations Coordinator*

**Mary Heimericks**  
*Claims Manager*

**Penny Smith**  
*Office Assistant*

**Taryn Henderson**  
*Office Assistant*



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# Temp News





## Protect Yourself from Misinformation

On April Fool's Day, it can be fun to play some good-natured pranks on our friends because we can all agree this is a day designated for spirited antics. However, when it comes to seeking accurate facts and information (in and outside the workplace), we certainly don't want to be duped or succumb to misinformation.


There are a number of common sense precautions we can use to avoid being misled or misinformed.

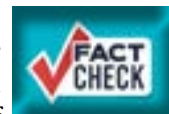
 **Consider the Source** -- If you are seeking information from an online source, ask yourself if this website is free from bias. Does the site have a proven reputation for telling the whole story and not just the part that feeds their followers with what they want to hear? The same can hold true for the author especially if it is information shared on social media. Are there disclaimers anywhere on the site labeling it as satirical or fictional?

 **Determine the purpose of what you are reading, watching or hearing** -- Is it a news report, an opinion column, an ad or satire? Knowing what the article intends or the purpose will help you decide how to take the information or whether or not to trust it. Make sure the information not only makes sense but is trustworthy before taking it to heart or especially before repeating the information as factual.

 **Be aware of biases** -- Are you assuming (or hoping) that what you are seeing, reading or hearing is true? Or that it is false? We are more likely to be less critical of information that feels or seems "right" to us. So try to keep an open mind and not draw what may be the wrong conclusion.

 **Be aware of compelling visual information** -- Some people instinctively tend to trust images more than words. There are lots of digital tools that can create fake images, videos and social media posts. Misinformation peddlers often try to use this tactic. So use caution when clicking on links or photos from unknown sources. Keep in mind that bots and trolls are lurking out there on the internet and social media.

 **Go deeper to the source** -- When it comes to trusting information available to us, consider the source. Does the information come from a reliable source that is transparent and adheres to rules and guidelines that govern that source? Or, does the source make up their own rules to align with their views and line of thinking? Dig deeper and fact check a variety of sources especially before sharing the information or posts. Help debunk examples of misinformation rather than passing it on.



# C&S Employee Spotlight

**Joshua Grant**

**Flexible Scheduling**

C&S Business Services turns the Employee Spotlight on one of our employees, Joshua Grant, who participates in the **C&S Flexible Scheduling** pool. Joshua came to C&S in October 2021 seeking to supplement his other job as a concrete finisher. With Flexible Scheduling, Joshua can continue to work through C&S Business Services when the weather or other circumstances does not allow him to do concrete work. He can maintain a steady income with C&S Flexible Scheduling job assignments as well as continue to build his resume.

Joshua's place of employment (through C&S's Flexible Scheduling) appreciates his "above and beyond" work ethic and tries to be as accommodating as possible with his work schedule while still meeting their production goals. This is an example of a **win, win** for Joshua and his employers!

C&S is very pleased that our Flexible Scheduling program is working out so well for Joshua and we thank him for his hard work and good example. If you or someone you know would like more information on Flexible Scheduling employment through C&S, contact our office at 573-635-9295.

## PLEASE VOTE FOR C&S



We are pleased to announce that C&S Business Services reached the finalist round of the 2022 Readers' Choice Contest! Now, we are requesting your vote AGAIN to help C&S maintain our #1 ranking!

As reported in last month's *Temp News*, the Jefferson City News Tribune presents the Readers' Choice

Awards to local businesses receiving the most votes in a variety of categories.

Please take a moment to vote for C&S Business Services in the Career Services/Employment category using this link.

<https://www.newstribune.com/readerschoice2022/#/gallery/315078766?group=407126>

Please vote daily for C&S under the "**Business & Personal Services**" category then under the heading "**Career Services/Employment**" or by clicking on the C&S Business Services online ad. Votes will be accepted using this link **through April 3**.

**We appreciate your vote to help C&S stay the #1 Career Service in the 2022 Readers' Choice Contest!**



## What's happening in April:

**Now through April 3** – Vote for C&S for **Readers' Choice Award** (see article below/left)

**April 1** – April Fool's Day

**April 15** – Good Friday (C&S open)

**April 17** – Easter

**April 18** – Tax Day

**April 22** – Earth Day

**April 29** – Arbor Day



## Permanent Placements

The following employees were recently offered and accepted permanent employment at their assignments. C&S would like to congratulate and thank each of these individuals for their hard work and dedication!

**Dylan Bragg**  
**Delwin Deen**  
**Rachel Francis**  
**Darcie French**  
**Toma Walton**  
**Charles Barrett**  
**Samantha Jakubowicz**  
**Samantha Lampe**  
**Sheila Luecke**  
**Amber Spence**  
**Tina Winick**

